Medical & Dental Benefits
• $823.00/month credit towards your choice of health and dental plans.

Vision Insurance
• Vision Service Plan - county paid

County Holidays
• Entitled to all County holidays.
• Earn 8 hours of compensatory time when you work on a County holiday.
• Compensatory time may be used as time off during the academic year upon approval of the Residency Program Director.
• Any unused compensatory time at the completion of the residency program will be paid out to the resident.

Paid Vacation
• 15 working days per year.
• Any unused vacation days will be paid to the resident at his current rate of pay at the end of his/her residency program.

Sick Leave
• 4 hours every pay period.
• Six weeks paid additional sick / caregiver leave — to be used for extended illness or caregiver of immediate family needs
• Any unused sick leave balances at the end of the residency program will not be paid out.

CME
• 5 Days available per year.

Food access
• Access to food at no cost for residents on overnight shifts / call

Long Term Disability
• Disability benefit is $2,500/monthly for 5 years.

Basic Life Insurance And Accidental Death And Dismemberment
• $50,000 coverage included.

Professional Liability or Malpractice Insurance
• $1 Million self insured retention coverage per occurrence. No aggregate limits.

Employee Assistance Services (EAS)
• Provided through both the County and via The AMA / Standard Insurance Company. Professional Counseling services available to the resident and family.

Relocation Expenses / Housing
• The County does not pay for nor reimburse for relocation expenses.
• The County does not pay for nor provide an allowance for housing.