

1. Resident should pick a mentor by the end of their PGY-1 through mid PGY-2 year.
2. Mentor will review Resident's Inservice scores and formulate a strategy plan.
3. Mentor will review and provide support to the Resident for research projects.
4. Mentor will consult and provide support for improving interpersonal skills and assist in their progression and development as a resident.
5. Mentor and resident will have a mandatory dinner outing once a year.