

RESIDENT PHYSICIAN BENEFITS



Medical & Dental Benefits

- \$823.00/month credit towards your choice of health and dental plans.

Vision Insurance

- Vision Service Plan - county paid

County Holidays

- Entitled to all County holidays.
- Earn 8 hours of compensatory time when you work on a County holiday.
- Compensatory time may be used as time off during the academic year upon approval of the Residency Program Director.
- Any unused compensatory time at the completion of the residency program will be paid out to the resident.

Paid Vacation

- 15 working days per year.
- Any unused vacation days will be paid to the resident at his current rate of pay at the end of his/her residency program.

Sick Leave

- 4 hours every pay period.
- Any unused sick leave balances at the end of the residency program will not be paid out.

CME

- 5 Days available per year.

Meal Allowance

- Available for in-house shifts of 24 hours .

Long Term Disability

- Disability benefit is \$2,500/monthly for 5 years.

Basic Life Insurance And Accidental Death And Dismemberment

- \$50,000 coverage included.

Professional Liability or Malpractice Insurance

- \$1 Million self insured retention coverage per occurrence. No aggregate limits.

Employee Assistance Services (EAS)

- Provided through both the County and via The AMA / Standard Insurance Company. Professional Counseling services available to the resident and family.

Relocation Expenses / Housing

- The County does not pay for nor reimburse for relocation expenses.
- The County does not pay for nor provide an allowance for housing.

Additional information about the benefits offered may be found at: <https://benefits.rc-hr.com/>