

# Participants Needed for Doctoral Research Study

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## Purpose

### Bridging the Language Gap:

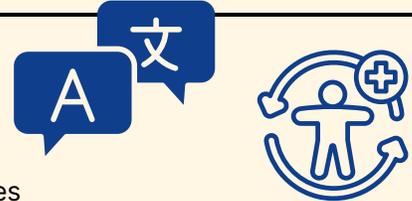
#### Language Access Policy Implementation in Southern California Local Health Jurisdictions

You are invited to participate in a research study examining how the California Health and Human Services Agency (CalHHS) 2023 Language Access Policy is implemented within Southern California Local Health Jurisdictions (LHJs).

## The study seeks to understand...

- How the policy is interpreted in daily public health practice
- What supports and resources facilitate implementation
- What challenges or barriers staff encounter
- Strategies used to serve Limited English Proficient (LEP) communities

Your insights will contribute to improving equitable public health service delivery across California.



## Who May Participate?

You may be eligible if you are:

- A public health administrator, manager, supervisor, or program lead, OR
- A frontline public health professional (client-facing)
- Working in a Southern California Local Health Jurisdiction
- Involved in implementing, overseeing, or supporting language access services within your department/program

## Interested in Participating?



Scan the QR Code to book an interview!

If you have questions about your rights as a research participant, you may contact the CBU IRB at: [irb@calbaptist.edu](mailto:irb@calbaptist.edu)

THANK YOU

## Participation Involves...

- One 45–60 minute virtual interview (Microsoft Teams).
- Audio-recorded (with your permission) for transcription accuracy.
- Scheduled at your convenience.
- Participation is completely voluntary.

## Confidentiality

- Your name, department, and identifying details will be removed from transcripts.
- You will be assigned a pseudonym or participant ID.
- Only the researcher will have access to the data.
- Findings will be reported in aggregate form.

This study has received Institutional Review Board (IRB) approval from California Baptist University.

