

Protocol for Isolation and Quarantine for Non-Health Care Work Settings

(Separate protocols for Healthcare Workers and First Responders)
This protocol aligns with CDPH Guidance on Isolation and Quarantine

Persons Who Test Positive for COVID-19 (Isolation)

Everyone, regardless of vaccination status, previous infection, or lack of symptoms.

Required Action:

- Stay home for at least 5 days.
- Isolation can end after day 5 if symptoms are not present or are resolving **and** a diagnostic specimen¹ collected on day 5 or later tests negative.
- If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10.
- If fever is present, isolation should be continued until at least 24 hours have passed since fever resolution without use of fever reducing medication.
- If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10.
- Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings².

¹ Antigen test preferred

² Masking: During the days following isolation or exposure when masks are worn, all persons should optimize mask fit and filtration ideally through use of surgical masks or respirators.

Persons Who are Exposed¹ to Someone with COVID-19 (Quarantine)

Vaccinated and booster-eligible² but have not yet received their booster dose.

Required Action:

- Asymptomatic employees in a non-healthcare work setting are not required to stay home from work if:
 - A negative diagnostic test is obtained on day 5 after last exposure to case.¹
 - Employee wears a well-fitting mask around others for a total of 10 days³
 - Employee continues to have no symptoms.
 - If employee fails to test on day 5, they must be excluded from work until they test or until day 10.
- If unable to test or choosing not to test, and symptoms are not present, quarantine can end after day 10.
- If testing positive, follow isolation recommendations above.
- If symptoms develop, test, and stay home.

¹ Exposure definition: close contact within six feet of an infected person for a cumulative 15 minutes or more over a 24-hour period.

² Please refer to [CDC COVID-19 Booster Shots](https://www.cdc.gov/coronavirus/2019-ncov/vaccines/detailed-boosters.html) to determine booster eligibility.

³ Masking: During the days following isolation or exposure when masks are worn all persons should optimize mask fit and filtration ideally through use of surgical masks or respirators (e.g., an N95 mask).

Persons Who are Exposed¹ to Someone with COVID-19 (Quarantine) Unvaccinated²

Required Action:

- Stay home and quarantine for at least 5 days, after your last contact with a person who has COVID-19¹.
- Test on day 5.
- Quarantine can end after day 5 if symptoms are not present **and** a diagnostic specimen collected on day 5 or later tests negative².
- If unable to test or choosing not to test, and symptoms are not present, quarantine can end after day 10.
- Wear a well-fitting mask around others for 10 days, especially in indoor settings.³
- If testing positive, follow isolation recommendations above.
- If symptoms develop, test, and stay home.

¹ Exposure definition: close contact within six feet of an infected person for a cumulative 15 minutes or more over a 24-hour period.

² Includes persons previously infected with SARS-CoV-2, including within the last 90 days.

³ Masking: During the days following isolation or exposure when masks are worn all persons should optimize mask fit and filtration ideally through use of surgical masks or respirators (e.g., an N95 mask).

Persons Who are Exposed¹ to Someone with COVID-19 (No Quarantine)

Boosted; OR Vaccinated, but not yet booster-eligible².

Required Action:

- Test on day 5.
- Wear a well-fitting mask around others for 10 days, especially in indoor settings³.
- If testing positive, follow isolation recommendations above.
- If symptoms develop, test, and stay home.

¹ Exposure definition: Close contact within six feet of an infected person for a cumulative 15 minutes or more over a 24-hour period.

² Please refer to [CDC COVID-19 Booster Shots](https://www.cdc.gov/vaccines/imz/downloads/#/20210818-covid-19-booster-shots) to determine booster eligibility.

³ Masking: During the days following isolation or exposure when masks are worn, all persons should optimize mask fit and filtration ideally through use of surgical masks or respirators.

For more information about isolation and quarantine guidance, please visit:

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Guidance-on-Isolation-and-Quarantine-for-COVID-19-Contact-Tracing.aspx>

For information about employer responsibilities under CalOSHA COVID Emergency Temporary Standards, please visit: <https://www.dir.ca.gov/dosh/coronavirus/ETS.htm>